Code of Conduct: for Club coaches, Officials & Volunteers

The essence of good ethical conduct and practice is summarised below. All Club Coaches, Officials and Volunteers must:

- Consider the well being and safety of participants before the development of performance
- Hold the appropriate, valid qualifications and insurance cover
- Make sure all activities are appropriate to age, ability and experience of those taking part
- Develop an appropriate working relationship with performers based on mutual trust and respect
- Ensure all participants are suitably prepared physically and mentally when learning new skills
- Promote the positive aspects of the sport (e.g. fair play)
- Encourage performers to value their performance and not just the results
- Display consistently high standards of behavior
- Do not using inappropriate language at any time whilst involved with club activities
- Display consistently high standards of appearance by dressing in appropriate club uniform for the given activity
- Never consume alcohol immediately before or during training or events
- When coaching long hair must be tied back no jewelry to be worn, no long toe or figure nails.
- Always ensure that there are at least two adults present when carrying out an activity
- To act in an appropriate manor of authorities on social media sites as well as in the gym
- Never exert undue influence over performers to obtain personal benefit or reward
- Obtain prior written consent from the parent/guardian of performers before transporting them anywhere in your own vehicle (e.g. training, competitions).
- Never have performers stay overnight in your home
- Never condone rule violations or use of prohibited substances
- Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection procedures https://www.british-gymnastics.org/documents/departments/membership/safeguarding-compliance/safeguarding-and-protecting-children/5727-safeguarding-and-protecting-children-policy-1/file
- Never contact performers on a one to one basis if under the age of 18 years via telephone or social media sites unless prior written authorisation has been received.
- Follow all guidelines laid down by the BG and Generation Gymnastics CIC
- Make sure that confidential information is not divulged unless with the express approval of the individual concerned