Anti Bullying Policy

Generation Gymnastics is fully committed to safeguarding and promoting the well-being of all our members. We believe it is important that participants, coaches, administrators and parents should, at all times, show respect and understanding for the safety and welfare of others. Therefore, we promote openness and encourage everyone to share concerns or complaints that they may have about any aspect of the club with the Welfare Officer or Head Coach.

Our Anti-Bullying Policy has been designed with our entire membership in mind, we recognize that an abuser may be from different groups within our organization and that bullying can take different forms, such as, physical, psychological, racist, sexual, aggressive verbal, or online through social media sites and emails. Through educating all our members to the symptoms that may indicate that a person may be the victim of a bully, and understanding a typical victim and bully, we will promote a zero tolerance on bullying.

Generation Gymnastics will:

- Create open environment at all times
- Provide adequate supervision at all training session and trips away
- Encourage children to speak out and share any concerns with a person in charge, welfare officer or other responsible adult
- Take all signs of possible bulling seriously
- Never condemn someone for "telling"
- Have discussions with coach's, gymnasts and other club officials about bullying and why it matters.
- Make adults within the club aware of the signs and symptoms of bullying
- Ensure that all cases of bullying are dealt with in accordance with the Generation Gymnastics Complaints procedures

To discuss any aspects of the [policy in more detail or to high light any alleged bullying please contact the Head coach or Welfare officer (welfare@generationgymnastics.org.uk)

NO ONE DESERVES TO BE A VICTIM OF BULLYING

EVERYBODY HAS THE RIGHT TO BE TREATED WITH RESPECT